

City of West Linn Compensation Plan
Management and Confidential Staff Salary Schedule
Effective July 1, 2020 - June 30, 2021

COLA increase 7/1/20
1.0235

Classification Title	Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Assistant to the Captain	20	<i>annually</i>	\$55,453.71	\$58,707.22	\$61,664.66	\$64,622.35	\$67,831.05	\$71,262.05	\$74,677.95
		<i>monthly</i>	\$4,621.14	\$4,892.27	\$5,138.72	\$5,385.20	\$5,652.59	\$5,938.50	\$6,223.16
		<i>hourly</i>	\$26.66	\$28.22	\$29.65	\$31.07	\$32.61	\$34.26	\$35.90
HR Specialist	24	<i>annually</i>	\$58,597.80	\$61,570.09	\$64,619.32	\$67,838.00	\$71,256.81	\$74,783.49	\$78,402.44
Payroll and Benefits Specialist		<i>monthly</i>	\$4,883.15	\$5,130.84	\$5,384.94	\$5,653.17	\$5,938.07	\$6,231.96	\$6,533.54
		<i>hourly</i>	\$28.17	\$29.60	\$31.07	\$32.61	\$34.26	\$35.95	\$37.69
Court Administrator	23	<i>annually</i>	\$61,108.35	\$63,248.78	\$67,406.94	\$70,779.41	\$74,259.85	\$77,956.00	\$81,852.18
Asst to the Library Director/		<i>monthly</i>	\$5,092	\$5,271	\$5,617	\$5,898	\$6,188	\$6,496	\$6,821.01
Library Operations Supervisor		<i>hourly</i>	\$29.38	\$30.41	\$32.41	\$34.03	\$35.70	\$37.48	\$39.35
Operations Supervisor	22	<i>annually</i>	\$68,623.55	\$72,057.59	\$75,676.54	\$79,464.94	\$83,407.46	\$88,397.39	\$93,756.67
Library Circulation Supervisor		<i>monthly</i>	\$5,718.63	\$6,004.80	\$6,306.38	\$6,622.08	\$6,950.62	\$7,366.45	\$7,813.06
Accounting Manager		<i>hourly</i>	\$32.99	\$34.64	\$36.38	\$38.20	\$40.10	\$42.50	\$45.08
Parks Maintenance Supervisor									
Recreation Supervisor									
Library Manager	21	<i>annually</i>	\$72,211.83	\$75,800.11	\$79,709.77	\$83,531.05	\$87,704.39	\$93,048.33	\$98,623.09
Library Manager (Children's Svcs)		<i>monthly</i>	\$6,017.65	\$6,316.68	\$6,642.48	\$6,960.92	\$7,308.70	\$7,754.03	\$8,218.59
Assistant to the City Manager		<i>hourly</i>	\$34.72	\$36.44	\$38.32	\$40.16	\$42.17	\$44.73	\$47.41
Police Sergeant	31	<i>annually</i>	\$72,696.58	\$76,334.28	\$80,208.64	\$84,142.40	\$88,356.64	\$92,778.32	
Assistant to the Chief		<i>monthly</i>	\$6,058.05	\$6,361.19	\$6,684.05	\$7,011.87	\$7,363.05	\$7,731.53	
		<i>hourly</i>	\$34.95	\$36.70	\$38.56	\$40.45	\$42.48	\$44.60	
Assistant Parks and Recreation Dir	19	<i>annually</i>	\$75,822.75	\$79,573.18	\$83,688.57	\$87,705.85	\$92,088.33	\$97,693.03	\$103,550.46
Senior Project Engineer		<i>monthly</i>	\$6,318.56	\$6,631.10	\$6,974.05	\$7,308.82	\$7,674.03	\$8,141.09	\$8,629.20
City Recorder/Council Policy Coordinator		<i>hourly</i>	\$36.45	\$38.26	\$40.23	\$42.17	\$44.27	\$46.97	\$49.78
Finance Manager	25	<i>annually</i>	\$80,312.12	\$84,300.90	\$88,597.68	\$93,032.99	\$97,668.20	\$103,458.91	\$109,695.91
Planning Manager		<i>monthly</i>	\$6,692.68	\$7,025.08	\$7,383.14	\$7,752.75	\$8,139.02	\$8,621.58	\$9,141.33
Building Official		<i>hourly</i>	\$38.61	\$40.53	\$42.60	\$44.73	\$46.96	\$49.74	\$52.74
Police Captain	30	<i>annually</i>	\$89,521.65	\$94,018.57	\$98,715.61	\$104,567.68	\$110,881.86	\$116,425.94	\$122,247.58

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Assistant City Attorney	<i>monthly</i>		\$7,460.14	\$7,834.88	\$8,226.30	\$8,713.97	\$9,240.16	\$9,702.16	\$10,187.30
Assistant City Engineer	<i>hourly</i>		\$43.04	\$45.20	\$47.46	\$50.27	\$53.31	\$55.97	\$58.77

Salaries may vary slightly due to rounding and the City's payroll software calculations.

Assistant Finance Director replaced with Finance Manager in Grade 25 on 1/1/20

To transition all employees to a July 1 COLA review, Council approved a small 1.2% increase on January 1, 2020.